

WBSA Code of Conduct Policy - Adults

Note:

- The terms 'Adults' will refer to players over the age of 18.
- The term 'official or Staff' applies to Committee members, tournament directors, coaches, referees and volunteers.
- All players and officials will be responsible for all associated parties and associated parties will be held to the same conduct and disciplinary procedures.

As an Adult player, I will:

- Promote the values, aims, rules and regulations of the WBSA by acting as its ambassador and advocate, and always presenting it and its members in a positive light.
- Act only in the interests of WBSA as a whole, not individuals or small groups.
- Sign and comply with all WBSA policies and contracts and conduct myself accordingly.
- Keep myself safe at all times.
- Respect all WBSA Players, Parents, Spectators and Officials.
- Take care of all premises and equipment as if they were my own.
- Attend all tournaments on time and let an Official know if I'm going to be late.
- Wear the correct dress code at all times.
- Do not display any drunken behaviour.
- Consent to taking the Anti-doping drug test if requested.
- Do not bully or show any intimidating language or behaviour to any Player, Parent Spectator or Official.
- Respect my opponent at all times.
- Play by the rules.

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- Never cheat and always own up to a foul.
- Conduct myself with the highest safeguarding standards.
- Champion equality and respect the rights, dignity and worth of all people involved in WBSA, regardless of gender, race, marital status, colour, disability, sexuality, age, occupation, religion or political opinion.
- Report any incidents of bullying, including homophobia and transphobia to an official, even if I'm just a witness.
- Treat other people with respect and appreciate that everyone has different levels of skills and abilities.
- Make the WBSA a welcoming and friendly place to be.
- Support and encourage my team mates - win or lose.
- Make myself available for photos and interviews when requested.
- Report any concerns to WBSA Safeguarding Officers (Safeguarding@welshsnooker.com)
- Report any concerns whether it be inside or outside of the WBSA to our Safeguarding Officers (Note: 55% of all safeguarding incidents reported to sporting associations come from outside of their sport. We are here to support you - please let us know) (Safeguarding@welshsnooker.com)
- Report complaints if I have any (complaints@welshsnooker.com)
- Contact WBSA through the correct channels and not harass any Players, Parents, Spectators and Officials whether it be in person or online. (enquiries@welshsnooker.com)
- Encourage more seniors and juniors to join the WBSA.
- Celebrate my success and be gracious when I lose.
- Always try my best.

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As an Adult taking part in WBSA we understand you have the right to:

- Have fun and enjoy the time you spend with us.
- Know that you are safe.
- Be informed of who you can talk to if something isn't right, or if you have a concern, and be listened to, and feel valued.
- Be involved and contribute your view towards decisions within the WBSA.
- Be respected by us and your peers.
- Be treated fairly.
- Feel welcomed and included.
- Feel encouraged to develop your skills with our support.
- Be looked after and supported if there is an accident, injury or concern.
- See any of our policies and procedures at any time.
- Know who the safeguarding officers are and have their contact details ([WBSA Safeguarding Officers](#)).

We expect all our Adults to follow the behaviours and requests set out in this code. If any adult behaves in a way which contradicts any of the points set out above, we'll address the problem straight away and if you are not being reasonable you will be removed from the event/activity. Disciplinary proceedings will take effect immediately and a ban from the WBSA may be enforced if the misconduct is deemed serious enough by the Committee.

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Declaration of Consent & Compliance:	
I have read, understood and will fully comply with the WBSA Code of Conduct Policy – Adults:	
Signature of Adult:	
Print Name:	
Date:	
Signature of Consenting Carer:	
Print Name:	
Date:	



Andy Rogers
WBSA Chairman



Anthony Krysa
WBSA Safeguarding Officer

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