

WBSA

Code Of Conduct Policy - Children & Young People

Note:

- The terms 'child' or 'children' apply to anyone under the age of 18.
- The term 'parent' applies to anyone with guardianship or caring and parental responsibility for the child.
- The term 'official or Staff' applies to Committee members, tournament directors, referees and volunteers.
- All players and officials will be responsible for all associated parties and associated parties will be held to the same conduct and disciplinary procedures.

As a Junior player, I will:

- Promote the values, aims, rules and regulations of the WBSA by acting as its ambassador and advocate, and always presenting it and its members in a positive light.
- Sign and comply with all WBSA membership policy contracts and conduct myself accordingly.
- Keep myself safe at all times.
- Respect all Players, Parents, Spectators and Officials.
- Take care of all premises and equipment as if they were my own.
- Attend all tournaments on time and let an Official know if I am going to be late.
- Wear the correct dress code at all times.
- Not drink alcohol, vape, use drugs, or smoke in the premises during tournaments and practise sessions of WBSA events and activities.
- Consent to the Anti-doping drug test when requested.
- Not bully or show any intimidating language or behaviour to any Player, Parent, Spectator or Official.
- Respect my opponent at all times.
- Never cheat and declare a foul on myself if it has gone unnoticed.
- Play by the rules.
- Conduct myself with the highest safeguarding standards.
- Champion equality and respect the rights, dignity and worth of all people involved in WBSA, regardless of gender, race, marital status, colour, disability, sexuality, age, occupation, religion or political opinion.
- Report any incidents of bullying, including homophobia and transphobia to an official, even if I'm just a witness. (safeguarding@welshsnooker.com)
- Treat other people with respect and appreciate that everyone has different levels of skills and abilities.

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- Make the WBSA a welcoming and friendly place to be.
- Support and encourage my team mates - win or lose.
- Make myself available for photos and interviews when requested.
- Report any concerns to WBSA Safeguarding Officers.
- Report any concerns whether it be inside or outside of the WBSA to our Safeguarding Officers (Note: 55% of all safeguarding incidents reported to sporting associations come from outside of their sport. We are here to support you - please let us know) (safeguarding@welshsnooker.com)
- Report my complaints if I have any (complaints@welshsnooker.com)
- Contact WBSA through the correct channels and not harass Players, Parents, spectator's, and Officials in person or online (enquiries@welshsnooker.com)
- Encourage more juniors to join the WBSA.
- Speak out if I feel worried or concerned — and reach out to my coach/official/player or a parent for support.
- Stay in the places where I'm supposed to, and not wander off or leave without telling an official.
- Celebrate my success and be gracious when I lose.
- Try my best.

As a young person taking part in our association we understand you have the right to:

- Have fun and enjoy the time you spend with us.
- Know that your safe.
- Be informed of who you can talk to if something isn't right, or if you have a concern, and be listened to, and feel valued.
- Be involved and contribute your view towards decisions within the WBSA.
- Be respected by us and your peers.
- Be treated fairly.
- Feel welcomed and included.
- Feel encouraged to develop your skills with our support.
- Be protected from physical or emotional abuse from children, parents, seniors, spectators or officials and be fully supported to resolve any possible conflicts or concerns.

We expect all young people to follow the behaviours and requests set out in this code. If any young person behaves in a way which contradicts any of the points set out above, we'll address the problem straight away with parent's involvement and aim to resolve the issue.

If a disciplinary hearing is conducted then the child/young player must attend with a parent/guardian.

Continued issues and repeated breaches of this code may result in us regrettably asking you to leave the WBSA permanently.

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Declaration of Consent & Compliance:	
I have read, understood and will fully comply with the WBSA Code of Conduct Policy – Children/Young People:	
Signature of Child:	
Print Name:	
Date:	
Signature of Consenting Parent/Carer:	
Print Name:	
Date:	



Andy Rogers
WBSA Chairman



Anthony Krysa
WBSA Safeguarding Officer

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